

## **VISION**

To be the preferred provider of advanced, sustainable, and innovative sealing and fluid solutions for customers worldwide

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Be a respected and robust partner in the global automotive industry and industry-specific markets through a strong commitment towards customer satisfaction, continuous improvements in our value chain, employee inspiration, and a work culture rooted in our values, and effectively using the synergies of our competitive company network

## **FOCUS VALUES**

We are committed to upholding <u>excellence</u> in our products, operational standards, and customer services.

We wish to earn the <u>respect</u> of all our stakeholders for our commitment to meeting and surpassing their expectations.

When it comes to delivering top quality solutions, maintaining high performance standards, and protecting the environment, we do this with <u>integrity</u>.

We strive to foster an atmosphere of joyfulness in our workplaces.