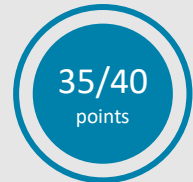


Results of the indicators for the 2025 Gender Equality Index

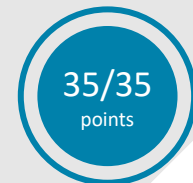


Out of a total of 100 points, SFC Solutions Automotive France SIRET 791 567 092 00014 scores :

90/100



Gender pay gap



Difference in individual pay rises
between Women and Men



Number of employees of the under-
represented gender among the 10
highest-paid employees



Percentage of women receiving a
pay rise upon returning from
maternity leave